

Job Title           Glasshouse Horticulturist  
 Department       Glasshouse Department  
 Division           Horticulture and Visitor Experience

Job Description

Main Duties

- Responsibility for the stewardship of a collection of plants using a range of specialist glasshouse horticultural skills, adept problem solving, sound decision-making, and meticulous reporting and record-keeping
- Maintaining a clean and healthy growing environment, including regular glasshouse checks and reporting of faults
- Implementing Integrated Pest Management (IPM) through prevention, continuous monitoring and assessment, mitigation, and treatment
- Upholding high levels of biosecurity with Plant Healthy measures and adherence to appropriate protocols
- Ensuring the botanical integrity of the collection by maintaining accurate plant records, labels, and necessary data capture, e.g. photographs
- Providing guidance and training in good horticultural practices to RBGE students, apprentices, and work placements as required
- Collaborating with RBGE's divisions (e.g. Science, Education, Marketing) and, where appropriate, external representatives to accomplish RBGE's objectives
- Covering other areas and duties appropriate to the role
- Assessment of your relevant collection to draft seasonal work plan, including needs for propagation and/or potting, pruning, etc.
- Assessment of plant labelling in the collection
- Learn and use plant records database (Iris BG)
- Familiarisation with RBGE's work, in order to best engage with the public
- Join planning team for Victorian Palm House replanting

Person Specification

Skills/Aptitude	Essential	Desirable
Experience growing plants in a controlled environment	*	
Experience growing containerised plants	*	
Eagerness to learn and willingness to accept constructive feedback	*	
Proven communication aptitude and attention to detail	*	
Demonstrable practical horticulture work experience	*	

Knowledge	Essential	Desirable
Keen interest in growing plants in a collections-based setting	*	
Comfortable working with MS Office applications	*	
Understanding of botanical horticulture and associated importance of good data for accessions	*	
Understanding of IRIS BG or similar plan records database		*

Professional Qualifications	Essential	Desirable
Horticultural qualification at SVQ Level 2 or higher or equivalent practical work experience	*	
Full drivers licence or willingness to qualify to drive	*	
PA1, PA6, PA9 spraying qualifications		*