



Job Title Arborist
Department Horticulture
Division Horticulture and Visitor Experience

Job Description

Main Duties
<ul style="list-style-type: none"> • Sustainably maintain, develop, and enhance the Living Collection to the highest horticultural standard with a particular focus on the tree collection, as well as the Nepalese, Japanese, Rhododendron, Shrub and Herbaceous collections in the Arboretum areas • Plan and carry out arboricultural tasks within the garden • Ensure that plant records for Arboretum Team areas are kept up to date, with temporary and engraved labels placed out as necessary • Manage, keep records and, report upon the maintenance of climbing equipment, PPE, and items subject to LOLER • Carry out inspections of the trees within the collection • Maintain an awareness of pests and diseases and report on findings in the garden • Maintain and keep records of maintenance of machinery • Ensure safe and efficient work following industry best practice, the RBGE health and safety policy and any relevant risk assessments • Provide an interface between garden and public whilst at work • Come forward with ideas for new plantings and themes within the Garden • Assist with teaching RBGE and external students as required • Assist in the integration of, and work with new staff, students, and volunteers • Supervise students, volunteers, apprentices, and interns in the garden ensuring a high quality of finish and safe working practices are followed • Provide arboricultural support to Benmore, Logan and Dawyck as required. • Profit with purpose arboricultural consultancy

Person Specification

Skills/Aptitude	Essential	Desirable
Experience working as part of a team	*	
Excellent communication skills and be able to communicate with people at all levels	*	
Comfortable with both taking and giving instruction	*	
Comfortable working to deadlines	*	
Proven aptitude for carrying out pruning and dismantling works from a rope and harness	*	
Experience using horticultural machinery	*	
Proven communication aptitude and attention to detail	*	
Comfortable working in a quick-changing environment and moving from task to task	*	



Knowledge	Essential	Desirable
Understanding of Health and Safety in the workplace as it relates to Arboricultural operations	*	
Applied tree health care	*	
Tree inspection/tree risk management	*	
Expertise in the use and interpretation of sonic tomography and resistance drilling of trees		*
Basic ICT skills including the use of the Microsoft Office suite of software	*	
Arboricultural and horticultural machinery maintenance and repair	*	
Botanical knowledge		*
Experience working in a plant collection		*
Experience planting and transplanting trees and shrubs		*
Experience of developing garden areas		*

Professional Qualifications	Essential	Desirable
Horticultural or Arboricultural qualification SVQ Level 3 or equivalent practical experience	*	
CS30, CS31, CS38, CS39 competency certificates (or LANTRA equivalent), preferably refreshed within the last 5 years but not essential	*	
NPTC unit 301: Fell & Process Trees Over 380mm		*
Professional Tree Inspection qualification (LANTRA or ISA equivalent)	*	
Woodchipper competence certificate		*
Tractor driving competence certificate		*
Mobile Elevated Work Platform operator competency certificate		*
Rough terrain telescopic lift truck to 9m operator competency certificate		*
First Aid at Work		*