

Job Title Senior Horticulturist (Herbaceous)
Department Outdoor Living Collection
Division Horticulture & Visitor Experience

Job Description

Main Duties
<p>Curate:</p> <ul style="list-style-type: none"> • Management and development of the Outdoor Living Collection at Inverleith to ensure that divisional and corporate goals are met. • Maintain, develop, and enhance Garden areas to the highest possible horticultural standard, with particular emphasis on the herbaceous/shrubby collections and public facing areas. • Plan and schedule work. • Conserve, develop and curate the plant collection. • Ensure plant records for the outdoor areas are kept up to date, with labels ordered, as necessary. • Maintain an awareness of pests and diseases and report on findings in the garden. • Come forward with ideas for new plantings and themes within the garden. <p>Health and Safety:</p> <ul style="list-style-type: none"> • Ensure safe and efficient working practices when maintaining and developing the Living Collection. This includes compiling and updating relevant risk and COSHH assessments as required in accordance with the RBGE Health and Safety Policy. • Ensure safe and efficient work following industry best practice, the RBGE health and safety policy and any relevant risk assessments • Ensure accidents and incidents are reported in a correct and timely manner • Manage the health and safety of volunteers <p>Sustainable Horticultural Innovation:</p> <ul style="list-style-type: none"> • Come forward with ideas that will improve the conservation and development of the collection in a sustainable way. <p>Training:</p> <ul style="list-style-type: none"> • Attend any training sessions which are required by the garden. <p>Come forward with training opportunities which might help manage staff and the collection</p> <p>Advocacy:</p> <ul style="list-style-type: none"> • Provide a friendly and informative interface between the Garden and visitors whilst at work. • Guide and engage specific tour groups as required. • Provide an interface between garden and public whilst at work. • Be an ambassador for RBGE <p>Education:</p> <ul style="list-style-type: none"> • Assist with teaching RBGE and external students as required.

- Come forward with ideas for and supervise mutually beneficial horticultural projects in the garden.
- Supervise, teach, and feedback to RBGE students on work placement.
- Promote and be part of a culture of continued learning

Management and Supervision:

- Day-to-day onsite management of the staff, volunteers, apprentices, students, work placements in the team, taking responsibility for the allocation of tasks, health, and safety, and ensuring a high quality of work.
- Coordination and mentoring of horticultural apprentices and work placements within the team. This includes input at recruitment stage, induction, supervision, and end of placement administration.
- Manage recruitment to ensure the established team of volunteers is maintained.
- Management of contractors ensuring protection of the living collection and facilitation of works to improve landscape infrastructure in the garden.
- Any other reasonable duties as requested.

Person Specification

Skills/Aptitude	Essential	Desirable
Passion and enthusiasm for and working with plants	*	
Experience working with a plant collection	*	
Proven experience of planning and supervising work within a team	*	
Good communication and ICT skills, particularly with MS Office	*	
Proven ability using horticultural machinery and equipment	*	
Experience working with students and volunteers		*

Knowledge	Essential	Desirable
Plant knowledge particularly of temperate plants including herbaceous and shrubs	*	
Knowledge and understanding of horticultural practices	*	
An understanding of the role of Botanic Gardens in plant conservation	*	
Good knowledge and understanding of health and safety legislation in the workplace		*
Knowledge and understanding of plant database systems with the skills to ensure plant records and labels are up to date		*

Professional Qualifications	Essential	Desirable
National Certificate, SVQ Level 3 in a relevant horticultural field or equivalent	*	
Diploma in Horticulture		*
PA1, PA6 or willing to work towards qualification		*
Valid Driver's Licence	*	